Letter of Understanding

Between

BOARD OF EDUCATION OF SCHOOL DISTRICT No. 35
(LANGLEY)
(Hereinafter referred to as "the Board")

And

LANGLEY TEACHERS' ASSOCIATION
(Hereinafter referred to as "the Association")

RE: LOCAL SCHOOL CALENDAR FOR THE 2025/2026 SCHOOL YEAR

Whereas the Board gave notice on March 04, 2025 to the Association of a proposed district school calendar for the 2025/2026 school years;

Whereas representatives of the Board and the Association have met to negotiate, without prejudice and precedent, modifications to the collective agreement insofar as it relates to the collective agreement for the 2025/2026 school year;

Whereas the Board proposes a local school calendar for the 2025/2026 school year in which Spring Break will be March 16, 2026 – March 27, 2026; where LTA members and students will not be in attendance as school is not in session.

NOW THEREFORE:

It is agreed that all provisions of the collective agreement shall continue to apply except as amended below:

1. The daily rate and parts of a day, rates of pay for teachers-on-call will remain unchanged from current practice except for the rate increases specifically provided for in the Collective Agreement.

2. The five additional days extending the spring break, for the 2025/2026 school year, beyond the break set out in the Local Collective Agreement where LTA members and students will not be in attendance, will not constitute a break in service.

3. It is recognized that the Board must comply with pension reporting rules. In the event that the reporting of pension due to the local school calendar is considered by either party as being unfair, the parties will meet to discuss the matter. Representation will subsequently be made to the pension authorities as agreed upon by the parties.

4. Elementary, Middle and Secondary teachers will continue to receive preparation time and common planning time consistent with the Collective Agreement.

5. Article C.26.2 (e) Teachers-Teaching-on-Call, twenty (20) days continuous teaching shall bereplaced with eighteen (18) days.

6. In order to address the impact of the local school calendar on the seniority of Teachers Teaching-on-Call:

   a) Article C.2.3.b (ii) Seniority, nineteen (19) days shall be replaced with eighteen (18) days;

   b) Article C.2.3.b (iii) Seniority, one hundred and eighty-nine (189) days shall be replaced with one hundred and eighty-seven days (187).

7. In addition to Article D.23.2 (g), the Board shall shorten two school days by no more than two hours in the schools that are participating in Student-Inclusive Conferences.

8. The Board confirms that the FTE entitlements existing in schools so that teachers receive preparation time will not be reduced because of the introduction of the 2025/2026 local school calendars.

9. Prior to the commencement of the 2025/2026 school year, the parties will meet to ensure that school timetables are in compliance with Article D.20 and D. 23 of the Collective Agreement andthe amended instructional time of an additional ten (10) minutes per day at elementary and eleven (11) minutes per day at Middle and Secondary schools.

10. The parties agree, without prejudice and precedent, that this letter of understanding comprises a resolution of school calendar issues between them for the 2025/2026 school year. It is understood that for the valuable consideration expressed herein, the Parties agree not to make any further claims or take any proceedings whatsoever against the other Party. Nothing shall preclude either party to the agreement from taking any action to enforce the terms of this letter of understanding.

11. This agreement will be in effect from July 1, 2025 to June 30, 2026.

Dated in Langley this 25 day of April, 2025.

Taylor Fauteux, President
Langley Teachers' Association

Woody Bradford, Deputy Superintendent
School District #35 (Langley)

Mal Gill, Superintendent
School District #35 (Langley)