



LETTER OF UNDERSTANDING

Between

BOARD OF EDUCATION OF SCHOOL DISTRICT No. 35 (LANGLEY)
(Hereinafter referred to as "the Board")

And

LANGLEY TEACHERS' ASSOCIATION
(Hereinafter referred to as "the Association")

RE: Uncertified Employees Teaching on Call (UETOC) FOR THE 2023/2024 SCHOOL YEAR

Whereas the Board and the Association have agreed that the Langley School District will, in all likelihood, be experiencing significant TTOC shortages for the 2023-2024 school year.

Whereas the Board and the Association have agreed that the district takes steps to fill all absences on a daily basis.

Whereas the Board and the Association recognize that despite all these efforts we will, in all likelihood, experience regular, possible daily, shortages of TTOCs.

Whereas the Board and the Association recognize that there are employees on Letters of Permission available to work on call as Uncertified Employees Teaching on Call (UETOC).

Whereas it is agreed by all parties that the District will hire up to twenty-five (25) UETOCs for the 2023-2024 school year and if required, with mutual agreement, additional UETOC's may be hired beyond the twenty-five (25).

Whereas it is agreed by all parties that this Letter of Understanding addresses our current unique situation.

NOW THEREFORE:

It is agreed that all provisions of the collective agreement shall continue to apply except as clarified below:

1. Uncertified Employees Teaching on Call will not:
 - a. Have access to the TTOC workboard
 - b. Receive Automated Message System (AMS) call outs
 - c. Be directly requested by teachers
 - d. Have access to postings for term or continuing assignments
 - e. Be called out more than one day at a time

2. Uncertified Employees Teaching on Call will:
 - a. Hold a valid letter of Permission from the Teacher Regulation Branch (TRB)
 - b. Be called directly by the TTOC dispatch desk to fill absences after all qualified available TTOCs have been placed
 - c. Be required to complete all necessary training as part of onboarding

This agreement is without prejudice to other issues between the parties and to other school districts and locals in the province.

These amendments shall only be applicable to the 2023-2024 school year and will not extend beyond June 30, 2024 without mutual agreement from both parties.

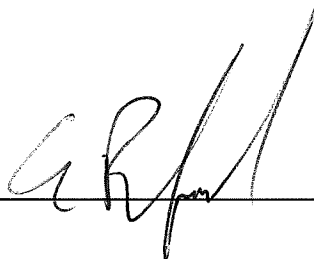
Dated in Langley this 15 day of 09, 2023.



Taylor Fauteux, President
Langley Teachers' Association



Mal Gill, Superintendent of Schools
School District #35 (Langley)



Woody Bradford, Deputy Superintendent
School District #35 (Langley)