



Agreement

Between

BOARD OF EDUCATION OF SCHOOL DISTRICT No. 35 (LANGLEY)
(Hereinafter referred to as "the Board")

And

LANGLEY TEACHERS' ASSOCIATION
(Hereinafter referred to as "the Association")

RE: Leftover Remedy Amounts as of June 30, 2023

Whereas the Board has provided all efforts to implement a teacher's remedy as specified in the Letter of Understanding #17:

Whereas the Board was not able to provide remedy to all teachers who had remedy owing by June 30, 2023;

Whereas the Board and the Association has entered into conversations starting in May 2023 regarding a local agreement on how to distribute the leftover remedy amounts;

NOW THEREFORE:

It has been agreed that the Board and the Association for the leftover remedy from the 2022-2023 school year will be utilized in the following manner;

1. The current spreadsheet summaries for 2022-2023, kept in Human Resources for the purposes of tracking remedy amounts, will be transferred to the Association by August 15, 2023.
2. The leftover remedy funds unspent as of July 1, 2023 shall be transferred to an account set up by the Association.
3. The Board and Association agree that the transferred funds will be administered by the Association to its members that are specified in the spreadsheet at the amounts listed.
4. The Association agrees to maintain a spreadsheet tracking the dispersal of these funds and will provide the Board a copy upon request.
5. The Board and Association agree that the funds can only be used for professional development and purchasing classroom resources.

6. Regarding professional development it is furthered agreed that:
 - a) The professional development activity must be within the same guidelines as those used by the Joint Professional Development Committee.
 - b) The teacher can only participate in professional development activities that take place during non-instructional days including Spring Break and Summer Break.

7. Regarding classroom resources it is further agreed that:
 - a) The Board's purchasing and accounts payable departments will not process any requests for funds leftover from the 2022-2023 school year.
 - b) The same criteria for the "definition" of classroom resources purchased by teachers in the current year will remain for those items purchased with remaining funds from the 2022-2023 school year.
 - c) Items purchased as classroom resources remain the property of the district and are not the personal property of the teacher.
 - d) If the teacher wishes to purchase technology or furniture, they must be listed in the district catalogues.

8. The parties agree, without prejudice and precedent, that this agreement comprises a resolution of remaining remedy for the 2022-2023 school year. It is understood that for the valuable consideration expressed herein, the Parties agree not to make any further claims or take any proceedings whatsoever against the other Party. Nothing shall preclude either party to the agreement from taking any action to enforce the terms of this agreement.

9. This agreement will be in effect from July 1, 2023 to June 30, 2024.

Dated in Langley this 25 day of May, 2023.



Tanya Kerr, President
Langley Teachers' Association



Woody Bradford, Deputy Superintendent
School District #35 (Langley)



Mal Gill, Superintendent
School District #35 (Langley)