



Letter of Understanding

Between

BOARD OF EDUCATION OF SCHOOL DISTRICT No. 35 (LANGLEY)  
(Hereinafter referred to as the Board)

And

LANGLEY TEACHERS' ASSOCIATION  
(Hereinafter referred to as the Association)

RE: ARTICLE E.22.5 IN RELATION TO CONTINUING TEACHERS TEACHING ON CALL AND PRIORITY TEACHERS TEACHING ON CALL (TTOC)

Whereas the Board and the Association have agreed that Article E.22.5 allows a teacher currently in a position to "tag" a vacant position posted during the school year. This will allow that teacher to assume the vacant position at the commencement of the following school year but they will not be permitted to leave their current assignment until the current school year ends.

Whereas the Board and the Association recognize that the intent of Article E.22.5 is to limit disruption to the school learning environment.

Whereas the Board and the Association recognize that Continuing TTOCs and Priority TTOCs are not in school assignments so leaving their "position" during the school year will not be disruptive to a school learning environment.

Whereas it is agreed by all parties that this Letter of Understanding addresses our current unique situation and may only be extended beyond the 2023-2024 school year with mutual agreement by both parties.

NOW THEREFORE:

It is agreed that all provisions of the collective agreement shall continue to apply except as amended below:

1. Continuing TTOCs and Priority TTOCs may leave their position after the commencement of the school year to take a posted position in a school or in the district.
2. This LOU applies only to TTOCs and Article E.22.5 still applies to all other teachers as it has done in the past.
3. If a Continuing TTOC or Priority TTOC leaves their position to take a school or district position, Article E.22.5 will apply to that teacher as it does for all others.

These amendments shall only be applicable to Continuing TTOC and Priority TTOC positions and will not extend beyond June 30, 2024 without mutual agreement from both parties.

Dated in Langley this 30 day of March, 2023.

A handwritten signature in blue ink, appearing to read "Tanya Kerr", written over a horizontal line.

Tanya Kerr, President

A handwritten signature in blue ink, appearing to read "Michelle Guillou", written over a horizontal line.

Michelle Guillou, Director – Human Resources  
School District No. 35 (Langley)

A handwritten signature in blue ink, appearing to read "Mal Gill", written over a horizontal line.

Mal Gill, Superintendent  
School District No. 35 (Langley)