



TTOC Talk

Early Career & Teachers' Teaching on Call

Langley Teachers' Association

January 2023

Introducing the ECT/TTOC Team -Wendy Cook

The year is well underway and has been eventful in many ways, a school board election, a ratification vote, World Teacher's Day and the multitude of other tasks that members are involved in. Before we knew it December Break appeared and all the best plans for a meeting were pushed to 2023. The ECT/TTOC committee was slow to start but will hopefully end the year with some needed energy.

The ECT/TTOC planning committee worked together on January 4th to plan for the year and invited other ECTs and TTOCs to attend the 3:45 meeting on the same day. Awareness around job sharing, seniority, benefits and contract were some of the discussion points and how we can make sure ECT/TTOCs were educated in these areas.

There was a general agreement that a "cheat sheet" should be created to know the "who" of the LTA. Also discussed were the workshops that could be offered for after school, such as Professional Boundaries, Classroom Management, Staying Well at Teaching, Benefits and the elusive understanding of pay stubs. The BCTF offers a multitude of free workshops that the LTA can book and if needed, individual schools can book as well.

The ECT/TTOC committee also discussed a possible ECT/TTOC event for February but we need your input. If you would be interested in a get together email reception@langleyteachers.com and say yes that an ECT/TTOC event would be great in February, March or April to see if there is any support.

A reminder that there are resources available for all teachers on the BCTF member portal, FNEsc website and Teachers pay Teachers. The Word works Daily (print shop) can be ordered through your administrator. There are also other resources in this newsletter that you can use.

We discussed the possibility of setting up a separate ECT/TTOC sharing site but this is still being explored.

The next ECT/TTOC meeting will be in February or March so if you have any ideas for moving forward it would be great to see you there.

Do you know?

If your parent lives in a different location than you and you are taking them to an appointment, which leave would you take?

Email your answer to reception@langleyteachers.com for a chance to win one of three prizes!

Featured Resources for your TTOC Bag of Tricks:

<https://www.artforkidshub.com/>

<https://www.lesplan.com/en>

<https://wodb.ca/>

<https://wonderopolis.org/>

<https://www.edutopia.org/>

If you have any sites that you use for easy to access, low prep activities, send a note to reception@langleyteachers.com to share in the next ECT/TTOC Talk..

JOB SHARE & LEAVE INFO SESSION

TUESDAY FEBRUARY 28, 2023

3:45PM - 5:00PM

In Person at the LTA Office - 5786 Glover Rd. Langley

or *HYBRID*



ZOOM Meeting
ID: 839 2721 0432
Passcode: 256024

Want to be on our mailing list?
Submit your personal email to
reception@langleyteachers.com

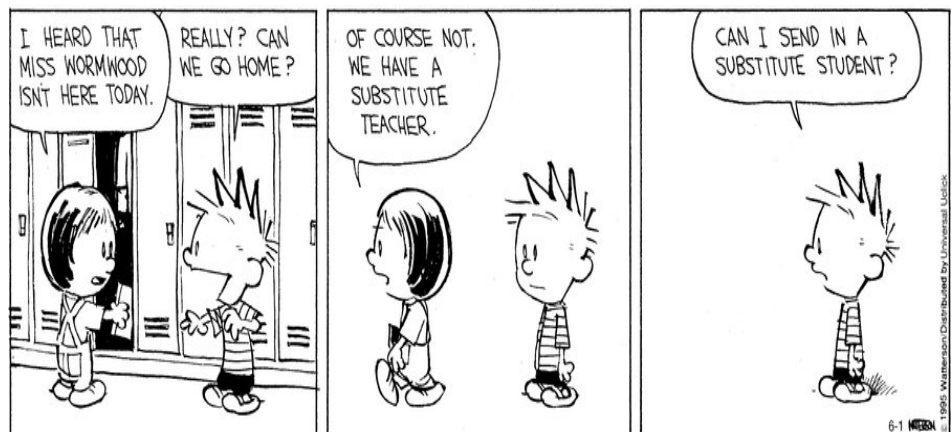
Upcoming Events:

February

- 1 LTA General Meeting, James Hill Elem, 4PM
- 6 Staff Rep Meeting LTA Office/Hybrid, 4pm
- 7 EC Meeting, LTA Office/Hybrid, 4PM
- 9 Joint Pro-D
- 21 EC Meeting, LTA Office/Hybrid, 4PM

March

- 1 EC Meeting, LTA Office/Hybrid, 4PM
- 6 Staff Rep Meeting LTA Office/Hybrid, 4pm
- 9 Joint Pro-D
- 20 LTA Office Closed for Spring Break
- 27 LTA Office re-opens from Spring Break



Know your Collective Agreement

-Amy Tekatch

Quick Q & A

Q: When do I qualify for benefits such as paid sick days?

A: If you have continuing work or term work, including as a Continuing TTOC with the district, you qualify for 15 paid sick days per year. This is pro-rated depending on the length of the term and percentage of FTE, and your first year in a contract with the district you get 30 days (again, pro-rated accordingly) because those new teacher germs will get ya! TTOCs who are not in term work may be able to access up to 5 paid sick days per year through the government. Please connect with HR for details about this.

Q: What is the difference between "Family Illness" and "Family Responsibility" leaves, and how do I know which one to log?

A: Teachers who have a contract with the district are entitled to up to 6 days of Family Illness Leave per year (to a maximum of 3 consecutive days.) These days are to be used when someone who lives at your residence requires your care due to illness (or something such as a specialist appointment that cannot be booked outside of school hours.) A brief explanation as to why you are accessing these days is required when logging this specific type of absence into the system, or the request will be denied and it will be changed to a Family Responsibility Leave. Employees are entitled to up to 5 days of unpaid Family Responsibility leave during each employment year to meet responsibilities related to the care, health or education of a child in the employee's care, or the care or health of any other member of the employee's immediate family.

Q: When do I qualify for benefits?

A: When you have a term or continuing position (including Job Share work) that totals 0.4 FTE (2 days per week) you qualify for benefits. Employees can choose to opt out of benefits, and any employee with less than 0.4 FTE who wishes to access benefits may choose to pay to opt into the benefits plan.

Q: How can I get involved in job sharing?

A: The LTA keeps a "master list" of both people who own jobs and are looking to job share out a portion, and people who are looking for Job Share work. There are often teachers who post on the LTA Facebook page looking for Job Share partners as well. Teachers in Langley are generally able to choose their own Job Share Partners, and Job Shares run from September to June every year on a term basis (and must be reapplied for every spring, for those who hold the position at the school.)

Q: How do I access photocopying as an ECT or TTOC?

A: As a TTOC, the days should be planned and prepped for you prior to your arrival, but should you need to make copies for the following day, etc., you may ask the administrator or administrative assistant to make copies for you. Every employee should be able to access photocopiers in schools using your employee number and selected PIN number. Please contact the district to set up your PIN to use the photocopier machines. (Many photocopy rooms and administrative assistants have information regarding setting up your PIN, but if you require additional support, you can contact IT at 778-726-4777.)

Do you have a "quick question" you'd like answered? Submit it to the ECT/TTOC committee via reception@langleyteachers.com

Save
the
Date

TTOC & Early Career Teacher Appreciation Week May 2023

CONTACT US:

Wendy Cook,
TTOC Chairperson

Committee Members:

Inder Brar, Melanie Cooper, Larry Harbord, Amy
Tekatch, Tarunjit Manku, Gwen Thornburn

*Please send us your
ideas on how we can
further connect with
you and support you in
this transitional time.
information.*

Join the conversation on the
LTA Facebook page.

What you need to join:

1. School district email address
2. Must read and agree to the Group Rules.



Sign up for the New Teachers' Conference notifications

Sign up now to receive a notification when registration opens for the New Teachers' Conference. The conference will take place February 25 in Vancouver and May 13 in Nelson. You can register for just one conference or both. Registration will open soon. Members who sign up for notifications will get the opportunity to be the first to register and choose workshops.

<https://mailchi.mp/bctf/notifymenc>

Through the Lens of a New LTA member by Tarunjit Manku

Impressions on my first year in Langley district

- Langley school district hiring process is faster than any other neighboring districts.
- Friendly administration and other staff members.
- Making a welcoming and supporting environment for new teachers to settle well in their classrooms.
- Provides resources and basic facilities to make a smooth transition.

What questions new teachers have

What is Remedy?

Remedy was established through the BCTF / BCPSEA to deal with non-compliance of class size/composition language. Each local developed a remedy solution, the hope was for more teachers or side by sides to support the

language. The funding for resources was the final option but the one that, with failure to fill was chosen by a large number of teachers.

What resources could I buy for my classroom?

With district remedy resources are those to support student needs. The account at the LTA is the same but you are also able to use the funding for ProD that is available on non-instructional days .

Can a classroom management workshop be offered?

If requested by ECT/TTOCs the LTA can schedule a class management workshop.

When can I apply for release time?

Discretionary days are in the CA but are attached to TTOC availability.

Can I observe other teachers?

Yes there is both ProD days and Early Career Teacher mentorship funds specifically for this day.

How to do reporting on MyED?

- Inservice should be provided to utilize MyED effectively. Ask your administration regarding training or talk to the LTA.

