

# Understanding Article C.4

## Teacher Teaching on Call Employment

If you work as a Teacher Teaching on Call, you will earn experience credit under Article C.4 and LOU 11. This experience accumulates in your TTOC silo.



If you also work in a contract, temporary or continuing, part time or full time, you will earn experience credit according to your local collective agreement provisions. This experience accumulates in your contract silo.



Experience in your contract silo is governed by your local collective agreement (CA) provisions.

You will find these provisions in the B section of your CA.



**NOVEMBER 15 | JUNE 30**

Under LOU 11, you can move your TTOC experience credit into your Contract silo two times a year: **November 15** and **June 30**.

This is important because it will allow the two amounts of experience credit to be combined towards moving to the next step on the salary grid.



Experience Credit is always moved from the TTOC silo to the Contract silo in one-month increments. If you request the transfer, all full months of experience will be moved to your contract silo.

Fractions of experience less than 17 days will remain in your TTOC silo to be combined with future days.

Before you decide about moving your TTOC experience, you should find out how much credit you have in each silo. It should be provided on your pay statements. If not, contact your District to request that information.

Requests to move experience made by November 15 will be effective December 31 and request made by June 30 will be effective August 31.

You must make the request using the agreed upon form available from your school district, prior to the deadline. Once the form is submitted, the decision to transfer your experience credit is final.

## Considerations for the decision to move TTOC experience credit



Between the two silos, you have one year or more of experience.

Move the credit. It will move you to the next step.

You should also move your TTOC credit to your contract silo if you have a continuing contract or a long-term temporary contract so that your TTOC credit is in your contract silo as you accumulate more contract experience towards the next step on the salary grid.

## Consider your expected future work to decide:



Likely to get more contract work?

Consider moving the credit. With a bit more contract credit, you will move to next step.

Are you: **OR**



Likely to get mostly TTOC work?

Consider NOT moving the credit. Keep accruing in the TTOC silo and work towards the next step with TTOC work.

If you only work as a TTOC, then don't move your experience credit, simply keep accruing it in your TTOC silo. When you reach 170 days, you will move to the next step on the salary grid.



**IMPORTANT:** Once you move to the next step on the salary grid, through experience credit in either silo, that new salary step will apply to all your work. Be sure to double check that your new placement on the salary grid is applied to all your work.

Note: If you subsequently move to another district, experience gained through Article C.4 as a TTOC may or may not be recognized for placement on the salary grid in the new district. For more information, contact your local or refer to the BCTF website for information on Moving Districts.