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Letter of Understanding

Between

BOARD OF EDUCATION OF SCHOOL DISTRICT No. 35 (LANGLEY)
(Hereinafter referred to as "the Board")

And

LANGLEY TEACHERS' ASSOCIATION
(Hereinafter referred to as "the Association")

RE: Redeployment of Teachers during a Power Outage during the period of COVID restrictions

Whereas the Board and the Association have agreed that the Langley School District may need to redeploy teaching staff during a power outage due to the COVID-19 Pandemic.

Whereas the Board and the Association agree that in the rare circumstance when the district closes a school site to both staff and students, redeployment of staff to a safe work site would be in line with district practice and expectations.

Whereas it is agreed by all parties that this Letter of Understanding addresses our current and unique situation that exists during the COVID 19 pandemic and may only be extended beyond the 2021-2022 school year with mutual agreement by both parties.

NOW THEREFORE:

It is agreed that when the District determines that a school site is closed to both staff and students due to a power outage the following procedures will be followed:

1. If it has been determined prior to 9:00am that a school is closed for the remainder of the day to students due to a power outage while COVID related measures are in place, as set out below, teachers will be given the option of being redeployed to another site or working from home.
2. If, while COVID related measures are in place, as set out below, a power outage occurs after 9:00am and the District determines that staff cannot work in the school due to safety reasons, teachers will be given the option of being redeployed to another site or working from home.



3. COVID related measures will be defined as including stages 2 and 3 in the Ministry of Education's "Five Stages Framework for K-12 Education". The parties will revisit this understanding if measures shift back to stages 4 or 5.

4. Regardless of whether teachers are working at an alternative site or from home, teachers are expected to commence work at the beginning of the instructional day and work throughout the day for the same periods of time they would be working if their normal worksite was open. If working from home, teachers will be expected to meet District expectations for working from home.

Dated in Langley this 20th day of October, 2021.

For the Langley Teachers' Association

Paul Bunyan Resources For the Board of
Education of School District No. 35 (Langley)