



To all Principals and Staff:

NON-SEXIST ENVIRONMENT

The following statement is issued in accordance with the LOCAL COLLECTIVE AGREEMENT between The Board of School Trustees of School District No. 35 (Langley) British Columbia Public School Employers' Association and Langley Teachers' Association/British Columbia Teachers' Federation – Article E.1: NON-SEXIST ENVIRONMENT:

The Langley School Board and the Langley Teachers' Association hereby jointly state our commitment to a non-sexist environment.

A non-sexist environment is defined as that in which there is no discrimination against any employee by portraying them in gender stereotyped roles or by omitting their contributions.

The Board does not condone and will not tolerate any written or verbal expression of sexism.

The Board and the Union shall promote a non-sexist environment through the development, integration, and implementation of non-sexist educational programs, activities, and learning resources for both staff and students.

Any written allegations of sexism within the school district shall be investigated by the superintendent or designate for a written report to the complainant which contains an outline of the investigative steps taken, the conclusion(s) drawn as a result of the investigation, and any actions taken.

Mal Gill
Superintendent of Schools
School District #35 (Langley)

Tanya Kerr
President
Langley Teachers' Association

August 29, 2022
Date

September 1, 2022
Date