



Letter of Understanding

Between

**BOARD OF EDUCATION OF SCHOOL DISTRICT No. 35 (LANGLEY)
(Hereinafter referred to as the Board)**

And

**LANGLEY TEACHERS' ASSOCIATION
(Hereinafter referred to as the Association)**

**RE: ARTICLE E.22 and E.22 IN RELATION TO POSTING AND FILLING EXTRAORDINARY POSITIONS
CREATED AS A RESULT OF THE PRIORITY MEASURES MEMORANDUM OF AGREEMENT**

Whereas the Board and the Association have participated in an ongoing discussion focused on expediting the teacher postings that are resulting from the Priority Measures Memorandum of Agreement released on January 5, 2017.

Whereas the Board and the Association have agreed that posting and filling these new positions should take into account new full time 1.0 FTE positions as well as positions of less than 1.0 FTE which can fill and/or complete a current teacher's partial assignment.

Whereas it is agreed by all parties that the need to fill positions is at Elementary, Middle and Secondary Schools.

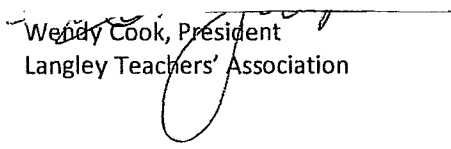
NOW THEREFORE:

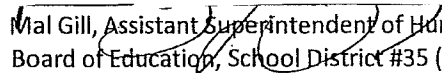
It is agreed that all provisions of the collective agreement shall continue to apply except as amended below:

1. That postings will be grouped within Elementary, Middle and Secondary. Each of these three postings will contain all the positions being advertised in each category.
2. That positions within these postings will be up to a maximum of 1.0 FTE but may also include portions of less than 1.0 FTE which can be assigned to teachers with partial assignment to raise their assignment total to 1.0 FTE.
3. The location of these positions will be determined upon school needs and as such no one location will be specified in the posting language.
4. These positions will provide direct support to students from Kindergarten to Grade 12.
5. These postings can be released simultaneously both internally and externally.
6. Recommendations regarding allocating positions to the successful applicants will be done jointly through a district committee established by the Superintendent and the LTA President.

These amendments shall only be applicable to the positions being posted as a result of the Priority Measures Memorandum of Agreement released on January 5, 2017. All other postings will follow the language as stated in the collective agreement.

Dated in Langley this 9 day of January, 2017


Wendy Cook, President
Langley Teachers' Association


Mal Gill, Assistant Superintendent of Human Resources
Board of Education, School District #35 (Langley)