

Langley Teachers' Association Common Absence Items

The following are a summary of some of the common leaves accessible by members.

Please refer to our Collective Agreement for details on all leaves.

<https://langleyteachers.com/collective-agreement/>

Article #	Title	Allocated time	Details	Limitations	Booking Code
G. 3	Family Responsibility	up to 5 days	Upaid leave to meet responsibilities related to the care, health or education of a child in the employee's care, or the care or health of any other member of the employee's family	see ESA Part 6 Section 52 for examples	Family Responsibility
G.4	Bereavement Funeral	5 Days (+2 days if travel is required)	Death of immediate family member. (see pg 87 of CA)	Unpaid leave can be granted for a family member	Bereavement/Compassionate (Travel Bereavement/Compassionate)
G.4.8	Funeral	1 day	One day to attend a funeral of a family member, friend, colleague etc... Up to 3 days without pay if extensive travel is required.	One day with pay	Bereavement/Compassionate
G.5	Unpaid Discretionary	Maximum 3 days	Subject to needs of the district/availability of replacement. (Must be preapproved)	Unpaid	Discretionary
G.6	Leave for Union Business		For union business including SURT Training, Rep Training or Committee meetings.	Approval submitted in advance	BCTF Business/LTA Business
G.23	Sick Leave	15 granted days per year	Teachers receive 30 days or portion thereof based on FTE when they begin employment. -for illness, accident or unavoidable quarantine.	Superintendent's office may request a doctor's note at any time to verify illness.	Illness - 5 Days or less Illness Over 5 Consecutive Days
G.29	Paternity Leave	2 days	Two days to coincide with date of the child's birth		Paternity/Adoption
G.30	Adoption	2 days	Two days to coincide with date of the adoption of a child or date of legal guardianship.	5 additional days available for interview or travel to receive the child. (less the cost of a TTOC)	Paternity/Adoption

Article #	Title	Allocated time	Details	Limitations	Booking Code
G.31	Family Illness	Up to 6 days per year	Illness of a family member when no other can provide care. - family member must reside with the teacher	-up to 3 consecutive days (with pay) -part days are counted as full days used.	Family Illness
G.32	Compassionate	5 days (+3 if extensive travel is required)	Serious illness where recovery is in doubt. Immediate family members. (see pg 96)	Upon written request, additional leave with or without pay may be granted	Bereavement/ Compassionate
G.35	Personal	1 day	Personal requirement that cannot be met without absence	-part days are counted as full days used	Personal (with pay)
G.36	Marriage	1 day	To attend one's own marriage	must be the day of the marriage ceremony	Marriage
G.37	Jury & Court Appearances	As required	-Jury duty or appearing as a witness - Private affairs of the employee which require an appearance in legal proceedings	Any remuneration shall be paid to the district. -Other private legal proceedings will be less the cost of a TTOC.	Court/Jury Duty (with pay)
G.38	Leave for Examinations	1 day	To write a university exam related to professional improvement	Once per year	Examination
G.39	Graduation Leave	1 day	To attend one's own graduation from recognized post secondary institution.	Once per year	Graduation
G.40	Leave for Competition	Up to 3 days	Participation in a recognized Provincial, National, or International Competition	- less the cost of a TTOC	Competition (less the cost of TTOC)