





















# 2021 - 2022 Langley Teachers' Association Executive Committee























2022 01 13 #6

# LTA News .

Happy New Year 2022! We hope you were able to enjoy time away from the stresses of school and reconnect with friends, family and loved ones over the break.

At this point, many of us have more questions than answers about how things will unfold as we wait on announcements made by people far removed from the day to day reality of teaching. Please know that we can rely on one another to step in and help out in whatever capacity will be needed. If you end up at home sick, know that there will be someone who cares about kids and public education doing their best to carry on with your teaching. If you end up being asked to do different work (and you likely will) to fill in during emergency situations, please don't continue to do your original work and the new work (as hard as this will be).

With so many new teachers in the system, our mid-career and veteran members will be available in all schools to support and guide in countless ways - without even fully realizing the impact of their kind words of welcome, willingness to share strategies for dealing with challenging parents and, of course, classroomtested resources and lesson ideas.

Please look after yourselves as we all continue to work together.

# Langley Teachers' Association **GENERAL MEETING** February 2, 2022, 4pm via Zoom

## **AGENDA**

- BCTF Special Guest Speaker
- Winter BCTF Rep Assembly Update
- Election of BCTF AGM Delegates
- Bargaining Update

# Everyone is Welcome

Each attendee will be entered into a GRAND PRIZE draw for \$600 (LTA Dues) to be awarded after the AGM in May 2022

# **Know your Collective Agreement**

(refer to the 2013-2019 CA on the LTA website until the 2019-2022 is published)

Three schools were impacted by floods due to pipes bursting in the cold weather. Our members are working on inventory in their classes to see what can be salvaged and what needs to be replaced. This is a reminder if you have supplied your own Personal Professional Materials or Teaching Aids there's steps to take to make sure they are covered.

#### ARTICLE B.7 REIMBURSEMENT FOR PERSONAL PROPERTY LOSS

#### 1.Private Vehicle Damage

Where an employee's vehicle is damaged by a student at a worksite or an approved school function, or as a direct result of the employee being employed by the employer, the employer shall reimburse the employee the lesser of actual vehicle damage repair costs, or the cost of any deductible portion of insurance coverage on that vehicle up to a maximum of \$600.

2.Personally Owned Professional Material Article B.7.2 is not applicable in S.D. No. 35 (Langley). Note: Any and all superior or additional provisions contained in the Previous Collective Agreement shall remain part of the Collective Agreement

#### **Local Provisions:**

3.Personal Professional Materials, Equipment or Teaching Aids

The Employer will repair or replace teachers' personal professional materials, equipment or teaching aids lost through theft, fire or damage while on School Board property, to a maximum of five hundred (500) dollars, provided that:

- a. the materials, equipment or teaching aids are required for teacher reference or classroom instruction.
- b. the materials are approved as required by the principal, and are listed in a personal professional materials inventory list maintained in the principal's office.
- c. the loss or damage is not the result of negligence on the part of the teacher claiming compensation.
- d. a teacher is not eligible for compensation for the loss or damage under another fund or policy of insurance

Note: Remedy materials are owned by the district and should be a separate inventory. We are determining the scope of the damage with members and will bring forward the information to HR to find a resolution for replacing damaged materials.

# Making Sense of Your Pension, CPP, OAS and Group Benefits

An Essential Workshop from BCRTA

The important decisions that will determine your retirement ifestyle should not be made at the last minute as you fill out your forms. This seminar will prepare you to confidently make choices that are right for you.

All teachers age 50+ should plan to attend one of BCRTA's Pre-Retirement online (Zoom) workshops. The workshops are free. You get great planning materials along with answers to questions you have about your retirement. Please pre-register at <a href="https://bcrta.ca/workshop">https://bcrta.ca/workshop</a>.

The agenda includes: Teachers' Pension Plan, Canada Pension Plan, Old Age Security, and voluntary group benefits. Information about choosing your group benefits (dental, extended health and travel). We show some of the differences between the plans and help equip you to select the plan that best suits your needs.

January 19, 2022 7PM May 11, 2022 4PM February 16, 2022 4PM May 19, 2022 7PM March 2, 2022 7PM May 25, 2022 7PM April 6, 2022 7PM June 1, 2022 7PM April 20, 2022 7PM

All teachers are welcome! Sign up takes two minutes and will give you access to all the workshop materials and future updates

## Pour les professeurs de français: Voici deux programmes pour vous!

MEd in Modern Languages Education | French https://pdce.educ.ubc.ca/med\_french-en/

Start Date: July 11, 2022 Length: 2.5 years, part-time

Format: Online and face-to-face in Montreal

Apply By: February 4, 2022

Info Sessions: Thursday, January 13, 2022 ONLINE | 3:30PM - 4:30PM (PST)

Institut de Français, UBC à Québec https://pdce.educ.ubc.ca/quebeccity/

Dates: July 4-22, 2022

Registration opens in January 2022

Format: Face-to-Face Location: Quebec City

For more information contact Susan Bowers (Ankenman), MEd French Programs Manager/Instructor Phone 604 822 5999 Email: susan. ankenman@ubc.ca



# BC Teacher Pension Plan Seminars



<u>Getting to know your pension</u> is a 15-minute online introduction of the Teachers' Pension Plan.

<u>Making the most of your pension</u> is a presentation for the midcareer member and will answer all their pension questions. It can be experienced either as a 45-minute online interactive video or as an instructor-led webinar.

Approaching retirement is a presentation for those within five years of retirement to discuss pension options, the retirement application process, and returning to work after a member has started collecting a pension. It can also be experienced either as a 45-minute online course or as an instructor-led webinar.

Guarding Minds Survey
Please complete this district survey
by January 16th, 2022.

## **Well Teacher Group**

## January 19th - February 23rd online sessions 4 - 6 pm

Teachers are so often focused on the needs of their students and schools that they don't take time to consider their own health and wellness. Left unchecked, this can lead to a cycle of stress, pain, fatigue and professional dissatisfaction.

Based on a program developed by Wade Repta, author of The Well Teacher, these sessions will provide teachers from Langley and other locals with time and a safe space to work with trained facilitators from the BCTF Health & Wellness Program. The sessions will equip participants with practical tools to set goals, make positive changes and access resources. (bctf.ca > Services & Guidance > Wellness > Well Teacher Group Registration

## **LTA Calendar**

Meetings will be held virtually, unless otherwise specified until further notice.

Jan 13 Joint ProD, 9AM

Jan 25 Executive Meeting, 4PM

**Contact Us** 

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