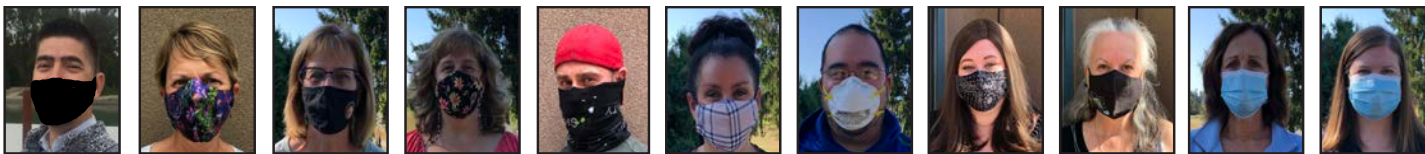


2021 - 2022 Langley Teachers' Association Executive Committee



2021 10 28 #3

LTA News . . .

Local Bargaining

Hello everyone! The LTA Bargaining Council held its first planning meeting & working session on October 13th. We reviewed all the Local Priorities presented at the General Meeting on September 15th and talked about gains and improvements to local CA language. We discussed the various roles & responsibilities for the Negotiating Team and agreed unanimously that Tanya Kerr will be our lead negotiator.

We get lots of questions about improvements to our Pacific Blue Cross benefits package, additional leaves we can access, more money for ProD, changes to the school calendar and salary increases. Please know that we would bargain these issues if we could. But because they are cost items, they are all bargained at the Provincial Table.

I attended Joint Local Bargaining Training on Oct 13th to learn about the new process for dispute resolutions and have even more information to digest. Yes, the learning curve is pretty steep, but I always enjoy a challenge!

The BCTF Bargaining Conference will be held Oct 28th - 30th this year and it's an online event, rather than in person. Networking with the other Bargaining Chairs in the Metro Fraser Valley Zone has been really helpful and informative. We share many common concerns and face some unique challenges. For example, Local 93 (SEPF = Syndicat enseignant.e.s. programme francophone) has teachers in schools all over the province, so they can't meet in person, and instead, do most of their work online.

If you haven't already done so, check out bctf.ca for information on Bargaining. They've made it much easier to log in. You can now use your email address, rather than having to remember your BCTF ID number.

Ellen Bornowsky, Bargaining Chair

Know Your Collective Agreement

C.21 Transfer & Surplus

Except in extraordinary circumstances, any teacher who has been surplusd shall not be subject to a further surplus for **two years**.

D. 33 Staff Meetings

6. Part-time & itinerant teachers shall attend staff meetings **only on days when they are normally scheduled to work at the school** where the staff meeting has been scheduled.

7. With the exception of September, there shall be a maximum of **two regularly scheduled staff meetings per month**.

8. Nothing in the foregoing precludes the administrative officer from calling **special meetings** of the staff, or groups of the staff, to deal with the concerns arising from **emergent circumstances**. In such circumstances notice will be given to the staff committee chair or staff representative.

E.21 Posting Vacant Positions

8. A position that becomes vacant as a result of a teacher resigning or retiring from the employment of the district during the school year can be posted as either **continuing or term** with mutual written consent of the union and district.

E.22 Filling Vacant Positions

5. If after **August 15th**, or during the school year, a continuing position is filled by an applicant who is currently employed in a position within the district, or on a leave of absence from the district, the successful applicant shall fill the position at **the beginning of the next school year**. For the intervening period, the position may be filled by a teacher on a term appointment.

7. When the Board offers the posting to the successful candidate, the candidate must confirm their acceptance or refusal of this position **within 48 hours** of the offer being made.



Reminder

Send in your receipts for any pre-approved October prod to the Joint ProD Committee by November 16th.

School Visits

Calling all Staff Reps! Now that parent/teacher interviews are done, we're hoping you'll have time to invite the LTA Officers for an in-person school visit. Of course, if Zoom is more your style, we're happy to do that too. Call or email the office to schedule a visit or call.

Dear Teachers,

Thanks for requesting us so we can come in to cover your classes. We're happy for the callouts, but also a little nervous. We'll do our best to follow your lesson plans and take care of your kids for the day(s). Thanks for filling out the TTOC booklet with useful info and leaving an overview for day(s). Having stuff prepared means we can follow your usual routines and that makes things run much smoother for everyone. Please remember that we'll probably be out of our subject area and/or grade level. Primary students are scary for us secondary teachers and teaching senior chemistry when you were expecting grade 4 can be a little intimidating.

Sincerely, Your TTOCs

Dear TTOCs,

We do our best to prep before we leave school, but sometimes life gets in the way. We've been doing this for a while, so the sketched out lesson plan in the daybook could actually be six pages of typing, if we had to write everything out. We have a great team at school and someone will step up to help out. Change is stressful for some of our kiddos and they might act out if they see a TTOC. Please don't take this personally. Just do your best to follow the plan and go with the flow for the day. Please leave a note letting us know what you were able to get through and if there are any students of interest for us to follow up with. If you see plans for the next day(s) that means I've got things under control. If you're one in a series of TTOCs, please leave a plan for yourself (or someone else) in case you're coming back tomorrow.

Sincerely, Classroom Teachers

Redeployment during Power Outages

We have resigned the LOU (Letter of Understanding) that governs what happens if there is a school closure such as a power outage. If it's determined by 9 am that your school will be closed for the remainder of the day, teachers will have the option of going to work at another site or working from home.

While Covid-related measures are in place, if a power outage happens after 9 am and staff cannot work in the school for safety reasons, teachers will have the option of working at another site or working from home.

Covid-related measures are defined as Stages 2 & 3 in the Ministry of Education's "Five Stages Framework for K-12 Education." If measures shift back to Stages 4 or 5, we will reconsider this LOU.

Regardless of whether you're working at an alternate site or from home, you're expected to start at the beginning of the day and work through the regular periods of instruction as if your school was open.

This will enable you to do your marking, planning & paperwork in a place with working bathrooms, light, heat and an internet connection.

Happy Halloween

LTA Calendar

Meetings will be held virtually, unless otherwise specified until further notice.

- Oct 28 - ProD Training, 8:45 - 3PM
- Nov 1 - Staff Rep Meeting, 4PM
- Nov 2 - Bargaining Council, 3:30PM
- Nov 4 - H&S Rep Training, 8:30 - 3PM
- Nov 9 - Executive Meeting, 4PM
- Nov 11 - Remembrance Day
- Nov 16 - LTA Rep Team Training, AM and PM
- Nov 18 - LTA Rep Team Training, AM and PM

If you are visiting the LTA offices, please be aware of the road construction on Glover Road in front of the building.



FALL RATE SPECIAL!

5 YEAR TERM: **1.44%*** (APR: 1.445%)

Must close by October 31, 2021

Contact us to find out more

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