



2020 - 2021 Langley Teachers' Association Executive Committee



2020 10 23 #4

LTA News . . .

Meet Your Executive



Name: Ellen Bornowsky

LTA EC Position: Vice President 40%

School: LFES

Position: District ELL Specialist

How Many Years on the Executive: Three

What inspired you to get involved in the LTA: I'm grateful for the support provided during my career in Langley and want to use that experience to help others.

What are your goals for the 2020-2021 school year: I'm looking forward to learning more about the grievance process and how to support members who are being investigated.

What do you hope to accomplish with your EC positions: We have one collective agreement and it should be implemented consistently in all our schools

Hobbies: Figure Skating, Piano and travelling

Community Involvement: I judge figure skating (one of the only sports where officials are not paid). I would like to start volunteering at our local hospice thrift shop.

Quote to Live by:

"Have no fear of perfection; you'll never reach it."



Congratulations to the LTA General Meeting Draw winners!

Darlene Kifiak

Donna Watkins

Your \$25 Gift Card will arrive through school mail next week

Remedy Funds Clarifications

There have been a number of questions about remedy and the uses of remedy funds. To clarify:

- Staff reps should have received a statement with the remedy funds of all staff members for the year 2019-20.
- It is important to note that many teachers saw their remedy reduced or eliminated with the "Q Audit" the district conducted. (The LTA has filed for Arbitration on this with the BCTF).
- Resource and ELL teacher caseload remedy is a completely separate allocation that came out of an arbitration settlement for 2017-18 and 2018-19 reached with the district.
- If you did not receive your remedy amount you can contact mail@langleyteachers.com after consulting with your staff rep.

Uses of Remedy Funds

- All remedy purchases must comply with the terms of settlement outlining that the funds can be used to purchase learning resources or for professional development during non-instructional time.
- If teachers are purchasing items that may require clarification about how it qualifies as a learning resource, they are encouraged to seek pre-approval by contacting the LTA office.
- Teachers may be asked to clarify if they purchase items that are not explicitly evident as learning resources. This is simply to ensure compliance and we appreciate members professionalism surrounding this.
- Remedy cannot be used for PPE, cleaning supplies, or food. (If you are using food for a cultural unit or cooking lesson, it is advisable to contact the LTA to discuss).
- Remedy funds are administered by our office staff and the process can demand a great deal of time. Accordingly, we process remedy in a minimum of \$200 increments.
- The LTA does have a large item purchase protocol on our website.
- It is essential that members submit remedy claims using the fillable .pdf on our website, along with clear copies of their receipts (which include detail of what was purchased) via email, also in pdf format.
- If clarification is required, the cheque will be delayed and sent out with the following week's remedy.

The LTA would much prefer that classes and caseloads were adhered to rather than having to deal with this process. That said, the district and local have built a process that is functional and enables funds to be accessible to teachers.



Join the conversation on the LTA Facebook page.

Be sure to give us your school district email address and you must read and agree to the Group Rules.



Opportunity for Members

The BCTF 2020 virtual Federation Leadership Institute will take place from November 19 through 21, 2020. This three-day event is a training opportunity for local officers. The schedule includes a mixture of short (90-minute) workshops and longer courses (three 90-minute sessions), that will focus on the work of the local union office in supporting members and upholding the Collective Agreement. Sessions will also focus on health and safety COVID-19 related issues, as well as assisting locals with their work on equity and inclusion within the local.

The BCTF invites members who would not otherwise be attending the Federation Leadership Institute to apply to the following positions to attend the Institute:

- Six members who identify as BIPOC.

Positions will be appointed by the BCTF Executive Committee.

Details on the application process can be found on the BCTF member portal

The deadline for applications is
Friday October 30, 2020 at 5:00 p.m.

New School Opening

Submissions to the school district must be returned by October 30, 2020 for naming of the new school.

<https://www.sd35.bc.ca/news-events/district-board-news/view/naming-process-for-future-elementary-school-in-the-sw-yorkson-area/>

School Trivia

Dorothy Peacock

This long-time teacher worked at Aldergrove Secondary teaching Home Ec when the school opened in 1958. She was noted for her success with boys' cooking classes long before chef training programs were popular.

RE Mountain

When "Willoughby Secondary" was completed in February 1977, its name was changed to recognize Roy Mountain, an educator for 40 years in Langley. In 1940 he led an LTA fight for better salaries. After a strike, the School Board shifted all the leaders to other schools, but some refused to move, which resulted in great confusion. Government appointed a Trustee to replace the School Board.

Topham

This school is named in memory of G.H. Topham, who fought in WW I and was killed in action. The original building was sold to the Francophone School District and renamed école des Voyageurs.

2021 New Teachers' Conference

CALL FOR WORKSHOP PROPOSALS

This year, the British Columbia Teachers' Federation (BCTF) will be hosting one virtual New Teachers' Conference. The conference is a professional development opportunity designed specifically for teachers and teachers teaching on call in their first five (5) years of teaching, as well as teacher candidates.

Friday, February 26, 2021 Virtual NTC online Workshop content areas - topics that are of high interest to new teachers

- Aboriginal education
- Boundary issues in teacher-student relationships
- Classroom management
- Controversial issues
- Communication with parents
- Curriculum related topics
- English Language Learners (ELL)
- French (core, immersion, francophone)
- Mentoring
- Literacy (in all areas) and media literacy
- Reporting and assessment
- Health and safety issues
- Social justice
- Special needs students
- Work/life balance
- Technology
- Arts
- New curriculum
- LGBTQS2+

APPLICATION DEADLINE:

Friday, November 6, 2020 at 5:00 p.m.

Complete the Workshop Proposal Submission Form at

<https://bctf.ca/forms/ntc.aspx?ekfrm=51454>

LTA 2020 - 2021 Calendar

Meetings will be held virtually, and begin at 4PM unless otherwise specified until further notice.

- Nov 2 - Staff Rep Meeting
- Nov 10 - Executive Meeting
- Nov 11 - Remembrance Day
- Nov 18 - Professional Boundaries Workshop
- Nov 19 - Joint Pro-D Committee
- Nov 24 - Executive Meeting
- Dec 7 - Staff Rep Meeting
- Dec 8 - Executive Meeting
- Dec 10 - Joint Pro-D Committee
- Dec 21 - January 3 - Winter Break**



LOWEST MORTGAGE RATES!

1.69% OR LOWER...*

Must close by November 15, 2020

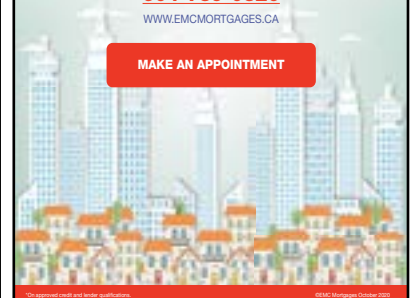
...CALL FOR OTHER SPECIALS + PROMOTIONS

CONTACT US TO FIND OUT MORE

604-739-0320

WWW.EMCMORTGAGES.CA

MAKE AN APPOINTMENT



*On approved credit and other qualifications.

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